

Sustainability *Report*

2022



Disclaimers

Data in this report represents information from entities included in the 2022 data collection process.

The geographical reporting scope includes RLG (Reverse Logistics Group) entities in Germany, Italy, Hungary, Poland, Romania, the US, Latam (Argentina, Chile, Colombia, Mexico, and Peru), and India.

RLG is part of Reconomy Group. Please take a look at the Reconomy Group Sustainability report for a group-wide perspective of the actions taken.

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Message from our CEO



We are committed to upholding our pledge to integrate sustainability into every aspect of our business

Patrick Wiedemann, Chief Executive Officer

I'm delighted to introduce our company's first public Sustainability Report, reflecting our commitment to sustainability. At the core of our business is the belief that a circular economy is crucial to the sustainable development of society and the planet, and we are dedicated to enabling it through the development of innovative solutions for return, reuse, recycling, and disposal, as well as through supporting regulatory compliance for our customers on a global scale.

However, we recognize that our operations impact the environment and society and are determined to measure that impact and make it a positive one transparently. In line with this commitment, we are excited to publicly disclose our annual sustainability performance as a testament to our determination to be transparent and accountable in our sustainability efforts.

Moreover, we are proud to announce that we have taken a major step towards establishing an accurate baseline for measuring our progress by having our environmental footprint third-party assured for the first time. This significant milestone emphasizes our commitment to a path of emissions reduction and continuous improvement.

Moving forward, we are committed to upholding our pledge to integrate sustainability into every aspect of our business. We look forward to sharing our progress in our following sustainability report and hope to inspire others to join us in our journey.

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RLG in a nutshell

RLG is a Reconomy Group company. As a tech-enabled and asset-light organization, RLG provides reverse logistics solutions, enabling a circular economy for customers.

Headquartered in Dornach, close to Munich, we offer services in more than 80 countries through 23 regional hubs that ensure global presence and local reach.



Environmental Compliance

We provide our customers with technology-enabled data management and reporting solutions to comply with EPR regulations. Additionally, we offer country-specific collection schemes.



Deposit Return Systems

As a partner to governments, retail, and manufacturing companies, RLG offers comprehensive collection, returns, counting, clearing, and reporting services for single-use containers subject to a deposit.



Recycling Solutions

This bespoke service helps any business find solutions to complex sustainability issues and hard-to-recycle materials to close material loops.

▶ Do you want to know more about our services? [Click here.](#)

02

Sustainability performance

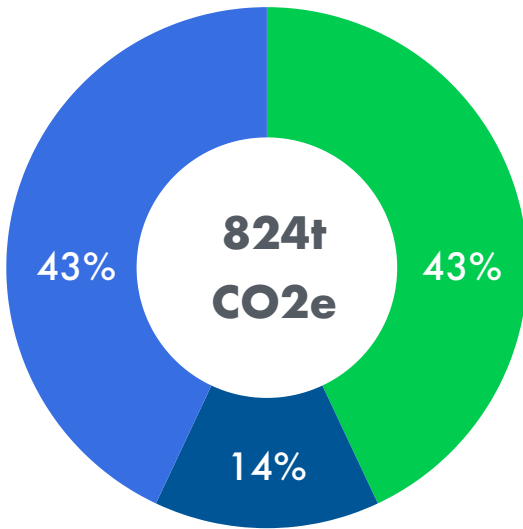


Our vision is to support the transformation towards a circular economy while integrating sustainability into our business model to drive real-world impact in the environment, society, and business.

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Environment

To achieve our targets, we intend to strengthen our environmental management practices. This includes transitioning to renewable electricity sources, shifting to an electric and hybrids corporate car fleet, and measuring and reducing our indirect greenhouse gas emissions.



Scope 1: Emissions from company-owned and controlled vehicles, and HVAC systems.

HVAC = Heating, ventilation, and air conditioning

Scope 2: Emissions from purchased electricity

Scope 3: Emissions from business travel, employee commuting, waste generation, and water consumption. Excludes indirect downstream logistics.



Third-party assured recognition of our commitment to reducing our carbon footprint.

Social

Our social strategy aims to provide value to employees and society. We aim to achieve this by delivering a positive workplace and culture for our employees and education and awareness on end-of-life materials' handling for social resilience in the communities where we operate.



47%

women in the workforce



39

Nationalities make our team unique



144

hours of employee volunteering



759K

Euros invested in social awareness campaigns



28K

Euros in company donations

▶ Do you want to know more about our social awareness campaigns? Check out the link [here](#).

Business

We will continue to innovate throughout our product portfolio and work with suppliers, customers and partners to increase circularity on a global scale.



483K tonnes

of materials collected & recovered:

- 177K t packaging material
- 158K t e-waste
- 71K t batteries
- 77K t industrial and automotive materials



200 EPR* assessments

in almost 50 countries



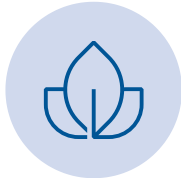
63% of SMEs**

in our supplier network

*EPR = Extended Producer Responsibility

**SMEs = Small and Medium-sized Enterprises

Looking forward



Environment

Tackling climate change



Transition to hybrids and EVs in the company car fleet



Measure downstream Scope 3 emissions globally



Social

Engage local communities



Execute social awareness campaigns



Corporate Volunteering



Business

Develop a sustainable procurement network



Develop an assessment framework to evaluate the sustainability performance of our suppliers

Promote diversity, inclusion, and fairness



Globally measure and report diversity and fairness indicators

● = Goals ● = Actions

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GET IN TOUCH

Thank you for taking the time to read our Sustainability Report 2022. We are excited to be at the forefront of innovative solutions that drive the circular economy, bringing social and environmental progress along the way.

We want to thank all our partners, stakeholders, and supporters for their invaluable contributions to the success of our sustainability endeavors.

Please contact us if you have any questions or would like to learn more about sustainability at RLG.

Contact

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