Disclaimers

Data in this report represents information from entities included in the 2022 data collection process.

The geographical reporting scope includes RLG (Reverse Logistics Group) entities in Germany, Italy, Hungary, Poland, Romania, the US, Latam (Argentina, Chile, Colombia, Mexico, and Peru), and India.

RLG is part of Reconomy Group. Please take a look at the Reconomy Group Sustainability report for a group-wide perspective of the actions taken.
I'm delighted to introduce our company's first public Sustainability Report, reflecting our commitment to sustainability. At the core of our business is the belief that a circular economy is crucial to the sustainable development of society and the planet, and we are dedicated to enabling it through the development of innovative solutions for return, reuse, recycling, and disposal, as well as through supporting regulatory compliance for our customers on a global scale.

However, we recognize that our operations impact the environment and society and are determined to measure that impact and make it a positive one transparently. In line with this commitment, we are excited to publicly disclose our annual sustainability performance as a testament to our determination to be transparent and accountable in our sustainability efforts.

Moreover, we are proud to announce that we have taken a major step towards establishing an accurate baseline for measuring our progress by having our environmental footprint third-party assured for the first time. This significant milestone emphasizes our commitment to a path of emissions reduction and continuous improvement.

Moving forward, we are committed to upholding our pledge to integrate sustainability into every aspect of our business. We look forward to sharing our progress in our following sustainability report and hope to inspire others to join us in our journey.
RLG in a nutshell

RLG is a Reconomy Group company. As a tech-enabled and asset-light organization, RLG provides reverse logistics solutions, enabling a circular economy for customers.

Headquartered in Dornach, close to Munich, we offer services in more than 80 countries through 23 regional hubs that ensure global presence and local reach.

Environmental Compliance
We provide our customers with technology-enabled data management and reporting solutions to comply with EPR regulations. Additionally, we offer country-specific collection schemes.

Deposit Return Systems
As a partner to governments, retail, and manufacturing companies, RLG offers comprehensive collection, returns, counting, clearing, and reporting services for single-use containers subject to a deposit.

Recycling Solutions
This bespoke service helps any business find solutions to complex sustainability issues and hard-to-recycle materials to close material loops.

Do you want to know more about our services? Click here.
Our vision is to support the transformation towards a circular economy while integrating sustainability into our business model to drive real-world impact in the environment, society, and business.
Sustainability Performance

Environment

To achieve our targets, we intend to strengthen our environmental management practices. This includes transitioning to renewable electricity sources, shifting to an electric and hybrids corporate car fleet, and measuring and reducing our indirect greenhouse gas emissions.

**Scopes:**

- **Scope 1:** Emissions from company-owned and controlled vehicles, and HVAC systems.
- **Scope 2:** Emissions from purchased electricity
- **Scope 3:** Emissions from business travel, employee commuting, waste generation, and water consumption. Excludes indirect downstream logistics.

**Sustainability Performance**

![Graph showing CO2 emissions breakdown]

- 824t CO2e
- 43% Scope 1
- 43% Scope 2
- 14% Scope 3

Third-party assured recognition of our commitment to reducing our carbon footprint.

**Carbon Reduce Certification**

Reconomy Group meets the requirements of Carbon Reduce certification having measured its greenhouse gas emissions in accordance with ISO 14064 Part 1 2018 and is committed to managing and reducing its emissions in respect of its operational activities of its organisation, excluding RENE and RLG Canada.

- **Level of Assurance:** Limited
- **Certificate Number:** 2022042J
- **Start Date:** 21 March 2023
- **Expiry Date:** 28 March 2025

**Company Address:** Kelsall House, Stafford Court, Stafford Park 1, Telford, Shropshire, TF3 3BD, United Kingdom
Our social strategy aims to provide value to employees and society. We aim to achieve this by delivering a positive workplace and culture for our employees and education and awareness on end-of-life materials’ handling for social resilience in the communities where we operate.

- **47%** women in the workforce
- **39** Nationalities make our team unique
- **144** hours of employee volunteering
- **759K** Euros invested in social awareness campaigns
- **28K** Euros in company donations

Do you want to know more about our social awareness campaigns? Check out the link here.
Business

We will continue to innovate throughout our product portfolio and work with suppliers, customers and partners to increase circularity on a global scale.

483K tonnes

of materials collected & recovered:

- 177K t packaging material
- 158K t e-waste
- 71K t batteries
- 77K t industrial and automotive materials

200 EPR* assessments

in almost 50 countries

63% of SMEs**

in our supplier network

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*EPR = Extended Producer Responsibility
**SMEs = Small and Medium-sized Enterprises
Looking forward

Environment

- Tackling climate change
  - Transition to hybrids and EVs in the company car fleet
  - Measure downstream Scope 3 emissions globally

Social

- Engage local communities
  - Execute social awareness campaigns
  - Corporate Volunteering

Business

- Develop a sustainable procurement network
  - Develop an assessment framework to evaluate the sustainability performance of our suppliers

Promote diversity, inclusion, and fairness

- Globally measure and report diversity and fairness indicators

Goals = ○
Actions = •
Thank you for taking the time to read our Sustainability Report 2022. We are excited to be at the forefront of innovative solutions that drive the circular economy, bringing social and environmental progress along the way.

We want to thank all our partners, stakeholders, and supporters for their invaluable contributions to the success of our sustainability endeavors.

Please contact us if you have any questions or would like to learn more about sustainability at RLG.

Contact

Project Lead

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